

ESTHERVILLE LINCOLN CENTRAL COMMUNITY SCHOOLS
February 8, 2011 – Room N-208 Roosevelt Elementary

The Estherville Lincoln Central Board of Education held a special meeting to plan the process for hiring a Superintendent on Tuesday, February 08, 2011 at 12 Noon in Room N-208, at the Roosevelt Elementary Building. Board members present were Jodie Greig, President; Nancy Anderson, M. Anderson, Michelle McCoy(12:01) and Don Schiltz. Others present were Dick Magnuson, Superintendent; Kate Woods, Board Secretary/Treasurer; Mike Peterson, MS Principal; Lili Jensen; Mike Tiedeman - EDN

SPECIAL MEETING
12 NOON

CALL TO ORDER/ROLL CALL

President Jodie Greig called the meeting to order at 12:01p.m. Board members present: Schiltz, N. Anderson, M. Anderson and McCoy(12:01). Absent: Schnell, Karels

AGENDA APPROVAL

Motion by Schiltz, second by M. Anderson to approve the agenda as presented.
Motion carried 5-0.

AEA PRESENTATION

Jeff Herzberg, Prairie Lakes AEA reviewed his plan for assisting the District in a search for a new superintendent. He talked to the board about creating enthusiasm for Estherville to attract quality candidates to Estherville. He then asked the board to write down what they thought were the five best things about the district and the Estherville community. These would be used to create a brochure to attract superintendent candidates. Herzberg also recommended that the board look at hiring Global Reach to assist in updating the district's website. They are a firm from Ames, IA and would initially cost \$ 1,895 and an annual fee of \$65 to maintain. Herzberg was meeting with Kevin Richardson after this meeting to discuss this and other options. Herzberg also presented a salary comparison for superintendents based on different criteria. He suggested advertising options, the board would like to try Teach Iowa, the AEA's and district's websites first. Tentative timelines were presented with the plan to have a superintendent hired by April 8. The board will gather names of individuals for focus groups consisting of community, staff, students. These focus groups will determine the criteria to be used in selecting the superintendent. Focus groups are tentatively scheduled to be held on Monday, February 28.

ADJOURNMENT

Next regular scheduled meeting is Monday February 14, 2011 at 5:15. p.m. Motion by M. Anderson second by Schiltz to adjourn the meeting at 1:13p.m.
Motion carried 5-0.

Jodie Greig, Board President

Kate Woods, Board Secretary