

ESTHERVILLE LINCOLN CENTRAL COMMUNITY SCHOOLS
January 17, 2011 – Room N-208 Roosevelt Elementary

The Estherville Lincoln Central Board of Education held a special meeting to discuss the hiring of a superintendent on Monday, January 17, 2011 at 5:15 P.M. in Room N-208, at the Roosevelt Elementary Building. Board members present were Jodie Greig, President; Mike Karels, Vice President; Nancy Anderson, Michelle McCoy, Duane Schnell, and Don Schiltz. Others present were Dick Magnuson, Superintendent; Kate Woods, Board Secretary/Treasurer ; Kris Schlievert, Elementary Principal; Mike Tidemann – EDN, Lili Jensen, Frank Christenson, High School Principal; Ed Funston(5:27) – KILR

SPECIAL MEETING
5:15 P.M.

CALL TO ORDER/ROLL CALL

President Jodie Greig called the meeting to order at 5:15 p.m. Board members present: McCoy, Schiltz, N. Anderson, Karels, M. Anderson and Schnell.

AGENDA APPROVAL

Motion by Karels, second by M. Anderson to approve the agenda as presented
Motion carried 7-0.

RECOGNITION OF VISITORS

President Greig welcomed all those in attendance and had visitors introduce themselves.

PUBLIC INPUT

There was none.

Superintendent Search

- A. Hire a search consultant firm or proceed with a Board led search? Superintendent Magnuson handed out a list of three possible superintendent search consultant firms with a description of their services and estimated base price. The board reviewed the materials and decided to bring in several consultant firms to interview them about their services. The board will hold a special meeting one Monday, January 24, 2011 at 5:00 if the interviews can be set up. Alternate date will be Wednesday, January 26, 2011 at 5:00pm if arrangements can't be made or for inclement weather conditions.
- B. Selection Criteria – The board will decide on selection criteria after a determination on a consultant firm has been made.
- C. Timeline – Superintendent Magnuson felt that a superintendent could be hired by the middle of April.
- D. Advertising - The board reviewed samples of advertising from the TEACH IOWA website and from some of the search firm's websites. Board member Schnell requested information on placing advertising in the Des Moines Register. Also discussed the importance of advertising the job responsibilities, as this would be helpful for applicants to know the scope of the job.
- E. Application Materials – Board will wait until after the consultant firms have been interviewed.
- F. Compensation Package – Board President Greig had reviewed the salary information from IASB's website, noting that we were 127th in the state and that for districts between 1300 – 1400 students the range was 115K to 135K.
- G. Applicant Screening - Board will wait until after consultant firms have been interviewed.

- H. Interview Finalists – Board will wait until after consultant firms have been interviewed.
- I. Select Final Candidate – Board will wait until after consultant firms have been interviewed.

ADJOURNMENT

Next regular scheduled meeting is Monday February 14, 2011 at 5:15 p.m. Motion by Karels, second by Schnell to adjourn the meeting at 6:17 P.M.

Motion carried 7-0.

Jodie Greig, Board President

Kate Woods, Board Secretary